



Arkansas Health Workforce

Strategic Planning Workgroup Meeting Minutes

Tuesday, January 10, 2012

4:00 – 5:30 p.m.

Convener: Dan Rahn, Paul Halverson, Joe Thompson
Attendees: Suzanne McCarthy, Mike Moody, Mike Kennedy, David Wroten, Ann Bynum, Jean Zehler, Mark Riley, Susan Hanrahan, Ed Franklin, Darlene Byrd (for Linda McIntosh), Drew Ramey (for Billy Tarpley)
Presenter: Tim Dall

ACHI Staff: Hannah Vogler, Arlo Kahn, Craig Wilson, Rhonda Hill, Tom Miyoshi, Pat Russell
Not Present: Billy Tarpley, Omar Atiq, Linda McIntosh, Jean Zehler, Billy Thomas

- I. **Welcome and Agenda Review** **Joe Thompson**
 - a. Introductions of Darlene Byrd and Drew Ramey who are filling in for Linda McIntosh and Billy Tarpley respectively
 - b. Introduction and background information on Tim Dall and the computer modeling work on Arkansas Primary Care Workforce Demand.

- II. **Arkansas Primary Care Health Workforce Demand Preliminary Analysis** **Tim Dall (via phone)**
 - a. In depth presentation of methodology employed.
 - i. Of note: Model will be on the state level when numbers are inadequate to do county estimates, e.g. physician assistants
 - b. Questions:
 - i. Reliability of board/licensure data/AMA Masterfile?
 - ii. (to David and Darlene): Does licensure data give information on workplace location and specialty?
 - iii. How did they arrive at .8 FTE for RNPs to MD?
 - iv. Is the demand number independent of supply?
 - v. Will Medicaid or Blue Cross data help with the analysis?
 - c. Summary Statements
 - i. In 60 of the 75 counties, demand exceeds supply
 - ii. In 15 of the 75 counties, supply exceeds demand

III. Evolving Framework for a High Performing Health System

Joe Thompson

- a. Update on Payment Improvement Initiative <G:\Strategic Initiatives\Health Care System Reform\System Reform 2011\Workforce Group\Meetings\Workgroup Meetings\Jan 10, 2012\120110 AR Payment Improvement - Joe's Slides.ppt>
- b. *Note: due to time constraints, all slides were not covered in today's presentation.*
 - Change of focus, recently, from strictly episode based model
 - Episode based component: retrospective risk sharing with one or more providers, rewarded for quality and savings relative to benchmark cost per episode
 - Population based component: medical homes responsible for care coordination, rewarded for quality, utilization, and savings against total cost of care
 - Combination of the two models: medical and health homes responsible for care coordination depending on population; episode-based payment for primarily acute care services
 - Given the scope of the change, transformation of the delivery system will be staged over the coming 3-5 years
 - Timeline: goal is to begin implementation of both models in the summer of 2012 with expansion in 2013 and 2014.
- c. Comments and Discussion
- d. Summation: Dr. Rahn
 - i. A description of a high performance health system incorporates certain pieces: payment improvement, workforce, HIT and Insurance Exchange. As is, the scenario calls for increasing the supply but with untenable costs. The provider/payor model must change and become more effective and efficient.

IV. Arkansas Health Workforce Strategic Plan Revisions

Paul Halverson/Dan Rahn

- a. The Draft of the Arkansas Health Workforce Strategic Plan was handed out to each Workforce Workgroup member.
- b. An electronic copy will be sent to all members.
- c. Comments/revisions are due back by noon on Monday, January 16, 2012. Responses can be emailed or faxed.

V. Next Steps

Paul Halverson/Dan Rahn

- a. A final meeting of the Workgroup was set for Wednesday, January 18th, 2012 at which time a final Strategic Plan will be presented to the group which will incorporate the recent revision/comments.

Meeting Adjourned: 5:45 p.m.

Next Meeting: Wednesday, January 18th at 4:00 p.m. in the ACHI Offices